

# INDIGENOUS ENGAGEMENT POLICY

## Fertoz Organics International Inc.

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Prepared by: Dylan Treadwell  
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### Scope

Indigenous communities potentially affected by our operations. Fertoz acknowledges the importance of cultivating positive relations with Indigenous communities as a crucial aspect of our business. This commitment considers the uniqueness of each community, their rights, traditions and way of life cultural landscapes, the principles of reconciliation, and the spirit and intent of the United Nations Declaration on the Rights of Indigenous Peoples (UN Dec), along with the various calls to action outlined in the Canadian *Commission to Truth and Reconciliation Report*.

### Policy Statement

Fertoz is committed to the establishment and continual improvement of respectful, open, and cooperative relationships with Indigenous communities. This commitment is primarily realized through ongoing dialogues and information sharing, ensuring that the unique heritage and cultural values of each community are respected while respecting the unique Constitutional Rights of Indigenous Groups as enshrined within Law in Canada.

### Principles of Fertoz Commitments

1. Engage and consult Indigenous communities with honesty, respect, and openness, proactively identifying them and considering their primary interests in the design of engagement processes.
2. Work towards flexible solutions in project design that address conflicts and issues while considering the distinct and unique characteristics and rights of each community.
3. When possible, partner with and contribute to Indigenous community development initiatives by providing resources to community projects.
4. Ensure Indigenous & stakeholder relations principles align with our corporate "Stewardship" efforts, promoting respect for the land and environment, and a commitment to responsible development and continuous improvement in environmental, health, safety, and social performance.
5. Meet or exceed all regulatory requirements regarding notification, consultation, and engagement of Indigenous communities.
6. Consult and engage with Indigenous communities as identified by the relevant regulatory bodies, to identify potential impacts, develop and implement appropriate mitigations and report on project specific assessments, mitigations, and reports as required or as requested.

7. As part of Call to Action #92, consider partnering with or supporting Indigenous-owned businesses to help promote economic development within Indigenous communities.
8. Observe the National Day for Truth and Reconciliation (September 30) as a day to reflect on the history and impacts of residential schools and consider actions to advance reconciliation.

Call to action #92

The Truth and Reconciliation Commission (TRC) report in Canada provides a comprehensive framework for addressing the historical and ongoing impacts of residential schools on Indigenous peoples. While the report is primarily aimed at governments, institutions, and the Canadian society, there are several sections and recommendations that businesses in Canada can adopt to contribute to reconciliation and support Indigenous communities.

While Fertoz currently has limited activities in Canada, as the company expands, it will remain mindful of these calls to action and update this policy to reflect the growing development of the company.



Dylan Treadwell  
Mining and Operations Manager



Daniel Gleeson  
CEO